

Summary of Colleague Feedback

Dr Velayudham Muruges

15

Required

17

Received

About your colleagues

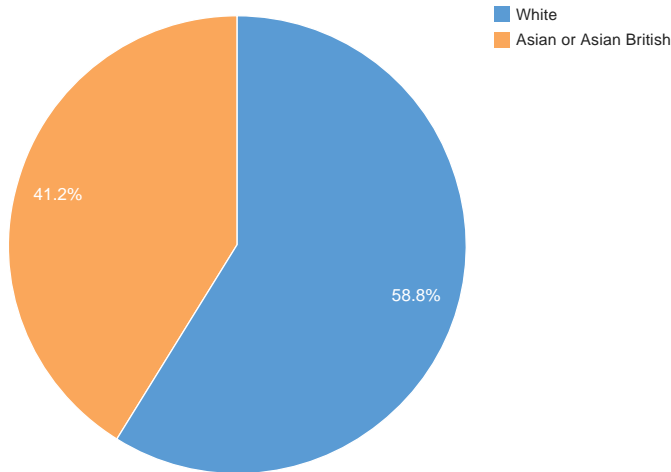
Q1. Colleague Gender

Male **3** Female **14** Not Answered **0**

Q2. Colleague Age Group

16 - 19 **0** 20 - 29 **1** 30 - 39 **8** 40 - 49 **5** 50 - 59 **2** Over 60 **1** Not Answered **0**

Q3. Ethnicity



Q4. Colleague Professional Role

Doctor	5	Pharmacist	0
Training Grade Doctor	0	Administrator	1
Registered Nurse	2	Allied Healthcare Professional	0
Health Visitor	0	Health Care Assistant	1
Midwife	0	Other	8

Q5. How recently have you been familiar with this doctor's clinical practice?

Current colleague	9	Between six and ten years ago	3
Within the last two years	0	More than ten years ago	2
Between two and five years ago	3		

Q6. How often did you have contact with the doctor?

Most days **10** Weekly **5** Monthly **2** Less Often **0**

About You

Q7. How your colleague rated your abilities

0 A score highlighted in green indicates how you rated yourself for each ability within your self-assessment.

	Poor	Less Than Satisfactory	Satisfactory	Good	Very Good	Don't Know
Clinical knowledge	0	0	0	0	17	0
Diagnosis	0	0	0	1	16	0
Clinical decision making	0	0	0	2	15	0
Treatment (including practical procedures)	0	0	0	2	15	0
Prescribing	0	0	0	3	14	0
Medical record keeping	0	0	0	2	15	0
Recognising and working with limitations	0	0	0	3	14	0
Keeping knowledge and skills up to date	0	0	0	2	15	0
Reviewing and reflecting on own performance	0	0	0	6	11	0
Teaching (student, trainees, others)	0	0	1	2	12	2
Supervising colleagues	0	0	1	3	12	1
Commitment to care and wellbeing of patients	0	0	0	2	15	0
Communication with patients and relatives	0	0	0	1	16	0
Working effectively with colleagues	0	0	0	2	15	0
Effective time management	0	0	2	3	12	0

Q8. How strongly your colleague agreed or disagreed with the following statements

0 A score highlighted in green indicates how you rated yourself for each ability within your self-assessment.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know
I am confident that this doctor respects patient confidentiality	0	0	0	0	17	0
I am confident that this doctor is honest and trustworthy	0	0	0	1	16	0
I am confident that this doctor's performance is not impaired by ill health	0	0	0	0	16	1

Q9. Fit to practise medicine?

Yes **17** No **0** Don't Know **0**

Q10. Comments

"He is a person who give the first priority for patient care and has a good rapport among the patients ,relatives and colleagues .During my last five years of experience I have never heard any complaints about him regarding his knowledge ,treatment or behaviour ."

"Dr Murugesh is very highly thought of within the practice by his patients. He is very approachable and understanding as an employee."

"Dr Murugesh is extremely concencious and has worked hard to promote patient centred care."

"He is a sound clinician and does provide care above and beyond his working hours to the patients. He is dedicated to make patients journey in the practice a supportive and effective one, he works round the clock to acheive this. His patients have mentioned this many times verbally and by cards and letters too."

"Very capable and helpful Doctor. I am also impressed with the extra services he provides for our patients, eg Contact the Elderly monthly tea party for our housebound and lonely patients. This event is held during the weekend."

"very polite and courteous"

"I have worked at this practice for 28 years and always worked with Dr.Murugesh since he started here. He has always been supportive and very approachable from an employers point of view with my own personal circumstances. He is a very good GP and the patients are very happy with him."

"He is a competent gp with excellent clinical skills "

"Dr. Velayudham is a good team player and approachable."

"if this person was my own GP i would be very happy with his level of care towards me as a patient. "

"I have worked with Dr Murugesh for over 5 years and find him to be an excellent Doctor and a very supportive and well respected work colleague. He strives to provide patients with the best care possible and motivates those around to do the same. He is both liked and respected by the patients. "

"He is very good with multi tasking and produces very good results, from his decesion making skills."

Results Against National Benchmark

This benchmark is a comparison of your scores against results collected nationally

This sample was taken on 15/12/2014 and is based on 14620 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	100	58	92	94.8	96	98	100	4.5
Diagnosis	98	58	91	93.8	95	98	100	4.8
Clinical decision making	97	47	91	93.6	95	98	100	5.2
Treatment (including practical procedures)	97	0	90	93.1	94	97	100	5.4
Prescribing	95	0	90	92.8	94	96	100	6.4
Medical record keeping	97	30	89	91.7	93	96	100	6.3
Recognising and working with limitations	95	50	90	92.6	93	96	100	5.1
Keeping knowledge and skills up to date	97	55	91	93.4	94	97	100	5.0
Reviewing and reflecting on own performance	91	42	88	91.5	92	96	100	5.8
Teaching (student, trainees, others)	93	0	87	90.4	92	96	100	7.7
Supervising colleagues	92	0	87	90.3	91	95	100	6.7
Commitment to care and wellbeing of patients	97	53	93	95.3	96	98	100	4.5
Working effectively with colleagues	97	43	90	92.6	94	97	100	6.1
Effective time management	89	25	85	89.3	91	95	100	8.4
I am confident that this doctor respects patient confidentiality	100	70	95	96.7	98	100	100	3.2
I am confident that this doctor is honest and trustworthy	98	67	95	96.8	98	100	100	3.3
I am confident that this doctor's performance is not impaired by ill health	100	50	94	95.9	96	98	100	4.0
I am confident that this doctor is fit to practise medicine	100	84	100	100.0	100	100	100	0.5
Communication with patients and relatives	98	0	91	93.3	95	98	100	6.1



Results Against Area Team Benchmark

This benchmark is a comparison of your scores against Appraisees within the area team - MERSEYSIDE AREA TEAM

This sample was taken on 15/12/2014 and is based on 310 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	100	58	94	95.5	96	98	100	5.0
Diagnosis	98	58	92	94.8	96	98	100	5.1
Clinical decision making	97	54	92	94.6	96	98	100	5.4
Treatment (including practical procedures)	97	62	92	94.3	95	98	100	5.0
Prescribing	95	56	91	93.9	95	98	100	5.3
Medical record keeping	97	48	89.8	92.6	94	98	100	6.6
Recognising and working with limitations	95	60	91	93.9	95	98	100	5.2
Keeping knowledge and skills up to date	97	61	91	94.1	96	98	100	5.5
Reviewing and reflecting on own performance	91	64	90	92.9	94	97	100	5.8
Teaching (student, trainees, others)	93	40	89	91.8	93	97.3	100	8.0
Supervising colleagues	92	61	89	92.3	94	97	100	6.6
Commitment to care and wellbeing of patients	97	73	95	96.2	98	100	100	4.3
Working effectively with colleagues	97	64	91	93.8	95	98	100	5.6
Effective time management	89	64	88	90.9	93	97	100	7.8
I am confident that this doctor respects patient confidentiality	100	86	96	97.3	98	100	100	2.7
I am confident that this doctor is honest and trustworthy	98	84	96	97.4	98	100	100	2.7
I am confident that this doctor's performance is not impaired by ill health	100	68	95	96.5	98	100	100	4.2
I am confident that this doctor is fit to practise medicine	100	92	100	100.0	100	100	100	0.5
Communication with patients and relatives	98	61	92	94.3	96	98	100	5.7



Results Against Organisation Benchmark

This benchmark is a comparison of your scores against Appraisees within the organisation - NHS LIVERPOOL CCG

This sample was taken on 15/12/2014 and is based on 129 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	100	58	93	94.7	96	98	100	6.1
Diagnosis	98	58	91	94.0	95	98	100	6.0
Clinical decision making	97	54	91	93.9	95	98	100	6.5
Treatment (including practical procedures)	97	62	91	93.3	95	97	100	5.8
Prescribing	95	56	91	93.0	94	97	100	6.1
Medical record keeping	97	48	89	91.6	94	96	100	7.6
Recognising and working with limitations	95	60	91	93.1	94	97	100	5.9
Keeping knowledge and skills up to date	97	61	91	93.3	95	98	100	6.3
Reviewing and reflecting on own performance	91	64	90	92.4	94	97	100	6.5
Teaching (student, trainees, others)	93	40	87	90.6	93	98	100	9.7
Supervising colleagues	92	61	89	91.7	93	96.5	100	7.3
Commitment to care and wellbeing of patients	97	73	93	95.7	98	100	100	4.8
Working effectively with colleagues	97	64	90	93.2	95	98	100	6.1
Effective time management	89	64	87	90.4	92	96	100	8.0
I am confident that this doctor respects patient confidentiality	100	86	95	96.9	98	100	100	2.8
I am confident that this doctor is honest and trustworthy	98	86	96	97.1	98	100	100	2.6
I am confident that this doctor's performance is not impaired by ill health	100	68	94.5	96.1	97	98	100	4.4
I am confident that this doctor is fit to practise medicine	100	100	100	100	100	100	100	0
Communication with patients and relatives	98	61	91	93.9	96	98	100	6.4

